

Social Impact Leadership Course at a Glance

Session	Course Stage	Theme	Learning Objectives
1	Foundations	Who are you & What is Social Impact?	- Build connections with classmates and begin developing a supportive learning community. - Explain what social impact means and identify examples of positive change in schools and communities. - Reflect on their own interests, values, and motivations for making a difference. - Recognize how young people can be powerful drivers of change.
2	Foundations	Team Building	- Identify the qualities of effective teams and successful collaborators. - Practice active listening and constructive communication skills. - Assess their personal strengths and areas for growth as a leader and teammate. - Form project teams and establish team goals and expectations.
3	Foundations	Identifying Community	- Define what makes a community and describe the communities they belong to. - Analyze their community through an assets-based lens, focusing on strengths and opportunities. - Identify key community characteristics, resources, and challenges. - Use community insights to begin exploring project ideas with meaningful impact.
4	Foundations	Leadership	- Describe the key skills of effective leaders, including communication, organization, delegation, and decision-making. - Evaluate different leadership styles and approaches. - Develop greater confidence in their ability to lead a project and inspire others. - Identify ways individuals can create lasting change in their communities.
5	Design & Implementation	Identifying your Big Goal	- Identify a community issue they are passionate about addressing. - Explore examples of social impact initiatives from around the world. - Establish a clear project vision and measurable impact goal. - Begin mapping the steps needed to turn their idea into action.
6	Design & Implementation	Failing Fast & Tracking Impact	- Create a draft project proposal and share it with peers for feedback. - Use feedback to refine and strengthen their idea. - Identify meaningful ways to measure project success and impact. - Develop a growth mindset by viewing challenges and setbacks as opportunities to learn.

7	Design & Implementation	Developing Action Steps, Part 1 & thinking about promotion	- Develop a detailed action plan to achieve their project goals. - Identify their target audience and key stakeholders. - Create strategies to build awareness and support for their project. - Understand how storytelling and communication can drive engagement.
7.5	Design & Implementation	Optional Check-in and Worktime	- Receive individualized feedback from instructors. - Collaborate with teammates and troubleshoot project challenges. - Refine project plans and prepare for implementation.
8	Design & Implementation	Action Steps #2 (Promoting & preparing for launch)	- Finalize project logistics, timelines, and responsibilities. - Develop plans for promotion, documentation, and data collection. - Align project activities with their intended outcomes and impact goals. - Confidently prepare for project launch.
8.5	Design & Implementation	Optional Worktime	- Receive individualized feedback from instructors. - Collaborate with teammates and troubleshoot project challenges. - Refine project plans and prepare for implementation.
9	Design & Implementation	Launching your project & Preparing to Track	- Implement their project plan with confidence. - Monitor progress and collect evidence of impact. - Anticipate and solve challenges that arise during implementation. - Demonstrate effective project management and leadership skills.
10	Reflection & Looking Forward	Reflection 1: Progress Tracking, Hurdles & Adaptations & Launch Celebration	- Analyze project progress and early outcomes. - Identify challenges, successes, and lessons learned. - Adjust strategies based on feedback and results. - Celebrate accomplishments while planning next steps
11	Reflection & Looking Forward	Reflection 2: Communicating the impact	- Evaluate project results using their chosen impact measures. - Communicate outcomes through stories, data, and evidence. - Identify key stakeholders and tailor messages to different audiences. - Develop professional presentation and advocacy skills.
12	Reflection & Looking Forward	Reflection 3: Extending the Impact & Impact Tracking	- Reflect on their growth as a leader, problem-solver, and change-maker. - Identify opportunities to expand or sustain their project's impact. - Develop a plan for future action and community engagement. - Recognize how the skills gained in this course can be applied to future academic, career, and leadership opportunities.
13	Reflection & Looking Forward	Reflection 4: Sharing your Process & Celebration	- Practice communicating impact through storytelling, presentations, and audience engagement. - Reflect on growth, learning, and lessons gained throughout the project experience. - Celebrate accomplishments and the positive impact created in their community.